

Privacy Policy

Last Updated: December 17, 2021

Welcome to the Tupperware Brands Corporation website (the "Website"). By accessing or using this Website, you acknowledge that you have read, understood, and agree to be bound by this Privacy Policy. If you do not agree to the provisions of this Privacy Policy, please do not use the Website.

Tupperware Brands Corporation, a corporation with principal offices at 14901 South Orange Blossom Trail, Orlando, Florida, USA 32837 ("Tupperware," "we," "us" and "our"), respects your privacy and is committed to protecting it through compliance with this Privacy Policy. Tupperware is the controller of the information with which you may provide us or which we may record about you on this Website.

This Privacy Policy describes how Tupperware may collect, use and share the information you provide us and the information we may collect in association with your use of the Website.

This Privacy Policy does not apply to information collected by any other website operated by Tupperware (unless specifically stated otherwise therein) or any website operated by a third party or our affiliates, subsidiaries, and other divisions of Tupperware ("Affiliates").

Please read this Privacy Policy carefully to understand our policies and practices regarding your information and how we treat it. If you do not agree with our policies and practices, you may choose not to use the Website.

Your use of this Website is also governed by our Terms of Use.

If you are visiting this website from the EU/EEA, please see our "Additional Information for EU/EEA Users."

If you are a California resident, please see our "Additional Information for California Residents."

If you are visiting this website from Brazil, please see our "Additional Information for Brazilian Users."

If you are visiting this website from China, please see our "Additional Information for Chinese Users."

If you are visiting this website from Mexico, please see our "Additional Information for Mexican Users."

1. Personal Information Collection

As used in this Privacy Policy, “personal information” is information that identifies, relates to, describes, is capable of being associated with, or could reasonably be linked, directly or indirectly, with a particular consumer or household. We may collect the following categories of personal information from and about you as further detailed through this Privacy Policy:

- Identifiers, such your name, email address, phone number, and postal address;
- Demographic information, such as your gender or age;
- Internet or other electronic network activity, such as your IP address or browsing history;
- Geolocation information that you provide or that we collect via your device, subject to your settings;
- Inferences regarding preferences or other characteristics;
- Professional information, such as your employer or job title, to the extent you provide this to us; and
- Education information, such as may be included in any job application you submit to us.

We may collect personal information about you from a variety of sources, including:

- **From You:** We collect information that you submit to us. For example, when you use the Website, register to receive information available through the Website or interact with us in other ways, we will collect any information you voluntarily provide, and we may also request optional information to support your use of the Website. If you send an e-mail to us, we will collect your e-mail address and the full content of your e-mail, including attached files and other information you choose to provide to us.
- **From Your Devices:** When you use the Website, we may automatically collect information about the devices you use to access the Services, including hardware model, operating system and version, Internet Protocol (“IP”) address and other unique device identifiers, mobile network information, and information about the device’s interaction with our Services. We may also collect information about how you use the Website, including your access times, browser types, and language. This type of data enables us to understand how often individuals use parts of the Websites so we can analyze and improve them. To collect this information, we use cookies and web beacons, and other similar technologies. To learn more about how we automatically receive and record information when you interact with the Services, please see the section “Cookies, Tracking, & Third-Party Advertising” below. Note that this Privacy Policy covers only how we use information collected via cookies; it does not cover the use of such information by third parties.
- **Location Information:** We may collect different types of information about your location, including general information, such as the city, state, and/or zip code associated with your IP Address, and, if you agree, more specific location information that is provided through the GPS functionality on mobile devices used to access the Website. We may use such location information to customize your browsing experience, including advertising that is presented to you. In order to do this, your location information may be passed along to our Affiliates, agents, service providers or advertisers.
- **Social Media Networks and Other Third Parties:** We may obtain information about you from third parties and sources, such as our service providers, like web hosting providers, analytics

providers, or advertisers. You may give us permission to access your information from services offered by third parties, including social media networks. The information we obtain from third party services depends on your account/privacy settings with those third parties and the third parties' privacy policies, so be sure to check those policies and to adjust your settings to meet your preferences. Please keep in mind that any information provided to us by a third party may also be subject to that third party's privacy policy.

2. Use & Retention of Personal Information

We process your personal information for the following purposes:

- To fulfill your requests for content, services or information;
- To provide technical support and to respond to your inquiries and manage your preferences;
- To protect our IT architecture and the security of the Website and prevent fraud or potentially illegal activities;
- To enforce the Terms of Use and/or to notify you of a material change to our Privacy Policy;
- To investigate and respond to complaints about our code of conduct;
- To contact you in response to inquiry forms (e.g., contact forms);
- To improve the effectiveness of the Website;
- To generate statistics, develop marketing and promotional plans, and/or conduct other research and analysis;
- To exercise or defend legal claims or to comply with any applicable law, regulation, legal process or governmental request;
- To execute matters of corporate governance or in the event of a corporate sale, merger, acquisition, dissolution or similar event; and
- To safeguard vital interests, to protect the rights, property and safety of others and ourselves, or to perform a task in the public interest.

We will retain the personal information provided for as long as it is needed to fulfill the purpose for which it is collected and/or as otherwise set forth in this Privacy Policy. If personal data is not deleted because it is retained for legally permitted purposes, its processing will be restricted. This means that the data is blocked and not processed for other purposes. This applies, for example, to data that must be kept for commercial, employment, or tax reasons.

3. Job Application Forms

Tupperware is an equal opportunity employer and does not take into consideration sex, gender, age, race, color, national origin, religion, disability, political or trade union affiliation, or any other category protected by applicable law, into its selection process, except where this may be strictly required by local law.

If you have submitted a job application form, the personal information you submit with your job application, such as your resume and contact information, will be used by Tupperware and its Affiliates in order to make decisions regarding your candidacy for employment with Tupperware, including its Affiliates; to contact you for further inquiries; or to notify you of the status of your application in accordance with local laws. If you apply for a job with one of our Affiliates, that Affiliate is a joint controller of the information which you provide.

Job applications forms are kept, stored or deleted, as the case may be, according to local country specific legislation. With you consent, your application may be stored for future opportunities.

If you apply for a job posting via LinkedIn or similar online service platform, the privacy policy of that platform may also apply.

4. Investor Relations Requests and Email Alerts

If you have completed and submitted a request for printed investor materials or a request to be contacted by our Investor Relations Department, we will use your information in order to track and/or fulfill your request.

If you have completed and submitted a request for investor related email alerts, your information will be automatically sent to our hosting provider to manage your subscription preferences. We may continue to provide the requested email alerts until you request to stop receiving these communications by unsubscribing.

5. Sharing and Disclosure of Information

We may disclose your information in the following circumstances:

- **With your consent.** We may share or disclose your information if you ask or authorize us to do so.
- **Among Affiliates.** We may share your information with our Affiliates for the purposes of processing, analyzing, or storing your information or otherwise as needed to respond to your inquiry or achieve other purposes for which we collect information, in each case, consistent with the terms of this Privacy Policy.
- **With Third Parties.** We engage service providers and professional advisors to perform a variety of services and functions for us. Tupperware may retain other companies and individuals to perform functions on our behalf, including without limitation, data analysis firms, customer support services, investor relations specialists, web hosting companies, professional service advisors and the like. Such third parties may be provided access to your personal information needed to perform their functions.
- **To comply with legal requirements and to protect you, us, and others.** Notwithstanding anything to the contrary in this Privacy Policy, we reserve the right to retain and disclose your information at our discretion, including with professional advisors and/or governmental entities if we believe in good faith that such retention and disclosure is necessary to: (i) comply with relevant laws, rules or regulations, or to respond to subpoenas, warrants, or similar process served on us; (ii) protect and defend our rights or property, you, or third parties; or (iii) ensure the safety and security of the Website, our systems, and of our customers and third parties.
- **In connection with a business transfer or corporate governance:** In the event we go through a business transition such as a merger, acquisition by another company, bankruptcy, reorganization, or sale of all or a portion of our assets, your information may be sold or transferred as part of that transaction. You acknowledge that such transfers may occur and are permitted by this Privacy Policy and that the new entity may continue to process your personal information as set forth in this Privacy Policy.
- **If the information has been aggregated, de-identified, or otherwise does not identify you personally:** We may share or disclose information that has been aggregated, de-identified, or otherwise does not identify you or information that you choose to make public. This Privacy Policy does not limit our use or disclosure of de-identified information (i.e., information from which your name and any other personally identifying information has been removed) in any way, and we reserve the right to use and disclose such information to our partners, advertisers, and any other third parties at our discretion.

6. International Data Transfers

The information we collect in connection with the Website is processed in the United States. Some of the data recipients to whom the Company may share your personal information may be located in countries other than the state where your personal information was originally collected. The laws in these states may have a lesser standard of protection of your personal information and may not guarantee the same level of privacy as the law in the state where you submitted your information to us. However, we will protect your personal information in accordance with this Privacy Policy and applicable laws when we transfer your information to recipients in other countries, including the United States.

When transferring your personal information to third countries, we will take appropriate measures, in compliance with legal regulations, to protect your personal information. We take a variety of measures to ensure that your personal information transferred to these countries is adequately protected in accordance with this Privacy Policy.

7. Cookies, Tracking, & Third-Party Advertising

We use cookies, tags, and beacons on our Website in order to offer you a full range of functions and to make the use of our Website more convenient for you. Cookies are small pieces of text sent by your web browser by a website you visit. A cookie file is stored in your web browser and allows the website or a third party to recognize you and make your next visit easier and the website more useful to you. Pixel tags are electronic images that may be associated with cookies.

The cookies that we use on the Website can basically be divided into the following three categories:

- **Necessary cookies:** These cookies are necessary for the functioning of the Website and cannot be deactivated on the Website. Typically, these cookies are only set in response to actions you take on the Website, such as logging in to the Website or setting your privacy preferences. They also enable us to manage any security problems on the Website and comply with legal regulations. You can set your browser to block these cookies or to notify you about these cookies. However, some areas of the site may not work.
- **Statistics/Analytical cookies:** We use Google Analytics, a web analytics service offered by Google Inc. (“Google”). Google Analytics uses “first-party cookies”. These cookies help to analyze how visitors use the Website, compile statistical reports of Website activity, and provide other services related to the use of the Website and internet usage. We only use Google Analytics with activated IP anonymization.

You can find out more information about Google Analytics’ cookie usage by consulting this link: <https://developers.google.com/analytics/devguides/collection/analyticsjs/cookie-usage>

You may configure your web browser either to reject the installation of our cookies or to warn you before their installation. You can turn off all Google Analytics with this link: <https://tools.google.com/dlpage/gaoptout?hl=en>

- **Marketing Cookies:** We use these cookies to improve your experience when using the Website and to display content that is relevant and engaging to you.

For more information about how targeted advertising works, you can visit the Network Advertising Initiative's ("NAI") educational page at <http://www.networkadvertising.org/understanding-online-advertising/how-does-it-work>.

If you wish to amend your cookie preferences for the Website, you can do this through your [cookie settings](#).

We do not respond to web browser "do not track" signals or other mechanisms that provide a method to opt out of the collection of information across the networks of websites and online services in which we participate. If we do so in the future, we will describe how in this Privacy Policy.

8. Links to Third Party Sites

The Website may contain links to other websites other than those operated by us or our Affiliates ("Linked Sites"). The Linked Sites are not under our control and we are not responsible for the contents or data privacy policies of any Linked Site, including without limitation, any link contained on a Linked Site, or any changes or updates to a Linked Site. We are providing these links to you only as a convenience, and the inclusion of any link does not imply endorsement by Tupperware or any association with its operators or their data privacy policies. We encourage you to review the privacy policy of any Linked Site before sharing your personal data with the Linked Site.

9. Collection and Use of Information from Children

The Website is not intended for children. We do not knowingly collect personal information from children, and the Website is not designed to attract children. In the event that we learn that a child under the age of 18 has provided personal information to us, without verification of parental consent, we will delete or destroy such personal information as soon as possible.

10. Security of Your Personal Information

We use reasonable security measures, including but not limited to physical, electronic, and procedural safeguards, to protect the confidentiality of Personal Information under our control and appropriately limit access to Personal Information, including https protection technology.

The Website has security measures in place to prevent the loss, misuse, disclosure and alteration of the information that we obtain from you, but we make no assurances to you or to any third party about our ability to prevent any such loss or misuse arising out of any such loss, misuse, disclosure or alteration.

While we use the security measures described above along with others, we cannot ensure or warrant the security of any information you transmit to us, and you do so at your own risk.

If we become aware of a security breach involving your information, we may need to notify you electronically of such breach, in addition to posting information about the breach on the Website. By using the Website, you agree to receive such communications.

11. Changes to this Privacy Policy

Tupperware may revise this Privacy Policy from time to time in its sole discretion. If we decide to revise this Privacy Policy, we revise the “Last Updated” date at the top. Please note that the right of Tupperware to use your personal information will be based on the version of the Privacy Policy in effect at the time the information is used.

12. How To Contact Us

If you have questions about this Policy, please contact us at privacy@tupperware.com. Please include your country of residence in your email.

© 2021 Tupperware. All rights reserved.

Additional Information for EU/EEA Users of this Website

Last Updated: December 17, 2021

Tupperware is committed in EU/EEA countries to EU General Data Protection Regulation (GDPR) compliance. Please find the contact details for your local Data Protection Organization on the Tupperware Website for your EU/EEA country. The Data Protection Officer for EU/EEA countries can be contacted at dpo@tupperware.com.

1. Processing purposes and legal bases

We process your personal data on the basis of your consent - Article 6 clause 1 lit. a) of the GDPR - to the extent described in this consent and for the processing purposes described therein, for example, subscription to email alerts.

With respect to the processing of personal data required for the performance of a contract to which the data subject is a party, the legal basis is provided by Article 6 clause 1 lit. b) of the GDPR. This also applies to processing operations required in order to carry out a pre-contractual action, for example, for the presentation of this Website.

We process your personal data in order to safeguard our legitimate interests, in particular to provide and maintain our IT infrastructure, to guarantee satisfactory customer communication and to promote the sale of our products (Art. 6 clause 1 lit. f) of the GDPR), for example, for conducting market research activities, processing your contact inquiry, and to protect against fraud and abuse.

In exceptional cases, we may also use your data for the fulfilment of a legal obligation (Art. 6 clause 1 lit. c) of the GDPR), to safeguard vital interests (Art. 6 clause 1 lit. d) of the GDPR), or to perform a task in the public interest (Art. 6 clause 1 lit. e) of the GDPR).

2. Individual rights

The GDPR provides the following rights for individuals:

- **Right of access to personal data:** You are entitled at any time, upon request, to receive for free at any time information from us regarding the personal data relating to you which we have processed within the scope of Art. 15 of the GDPR.
- **Right to rectification of personal data held where it is incorrect or incomplete:** You have the right to request the immediate rectification of personal data concerning you if it is incorrect or incomplete, Art. 16 of the GDPR.
- **Right to erasure of personal data:** You have the right request that we erase personal data concerning you, subject to the conditions described in Art. 17 of the GDPR. These conditions are present, in particular, if the respective processing purpose has been achieved or otherwise ceases to apply, and if we should process your data unlawfully; if you have revoked your consent, unless the data processing can be continued on another legal basis; if you successfully object to the data processing; and in cases of an erasure obligation under EU law or the law of an EU Member State to which we are subject.
- **Right to restriction of processing of personal data:** You may, in accordance with Art. 18 of the GDPR, require us to process your personal data only to a limited extent. This right applies, in particular, if the accuracy of your personal data is disputed, if you request restricted processing instead of deletion under the conditions of a legitimate request for deletion, or if the data is no

longer required for the purposes we are pursuing, but you require the data to assert, exercise or defend your legal rights.

- Right to data portability: You are entitled, in accordance with Art. 20 of the GDPR, to receive from us the personal data concerning you which you have provided to us, in a structured, common, machine-readable format, and to communicate this data to another controller.
- Right to object to processing: You have the right, for reasons of your own particular situation, to file an objection at any time to the processing of your personal data, which is done either in the public interest or in order to safeguard our legitimate interest. We will cease the processing of your personal data unless we can establish compelling legitimate grounds for processing that outweigh your interests, rights and freedoms, or the processing is for the purpose of enforcing, pursuing or defending legal claims. If you object to the processing of your personal data for advertising purposes, we will cease this processing in any case.
- Right to withdraw consent: If you have given your consent for the processing of your personal data, you can revoke it at any time with effect for the future. For example, by your clicking on the 'Unsubscribe' link on the bottom of the respective email, we will cease to process your personal data, unless we perform the respective data processing on a different legal basis (e.g. in order to be able to continue to fulfil contracts with you).

Exercise of these rights

To exercise these rights and options, and for any questions relating to our personal information processing activities as described above, please contact us at the e-mail address stated in the local Tupperware Website for your EU/EEA country or at dpo@tupperware.com.

Right to complain to a supervisory authority: You also have the right to appeal to a supervisory authority in accordance with Art. 77 of the GDPR, in particular in your Member State of residence, employment or the place of the alleged breach, if you believe that the processing of your personal data infringes the GDPR.

Additional Information for California Residents

Last Updated: December 17, 2021

This Additional Information for California Residents section applies solely to “consumers” as defined by the California Consumer Privacy Act (“CCPA”). Consistent with the CCPA, job applicants, current and former employees, contractors, and subjects of certain business-to-business communications acting in their capacity as representatives of another business are not considered “consumers” for purposes of this section of the Privacy Policy or the rights described herein.

1. Collection of Information

We may collect the following categories of personal information from and about you:

- Identifiers, such as your name, e-mail address, phone number, and postal address;
- Demographics, such as your gender or age;
- Internet or other electronic network activity information, such as your IP address or browsing history;
- Geolocation information, such as information we receive about your device location (e.g., based on your IP address), subject to your settings;
- Inferences regarding preferences or other characteristics;
- Professional information, such as employer or job title.

2. Sharing and Disclosure of Information

Categories of personal information disclosed for our <u>business purposes</u>	Categories of third parties to whom this information was disclosed
Identifiers	Affiliates, hosting and IT services providers, investor relations specialists, shareholder services providers, print and mail carriers, government entities, and professional advisors
Demographic information	Affiliates and hosting and IT services providers
Internet or other electronic network activity information	Affiliates, data analytics providers, hosting and IT services providers, preference management providers, social networks, and marketing and advertising providers
Geolocation information	Affiliates, data analytics providers, hosting and IT services providers, preference management providers, social networks, and marketing and advertising providers

Inferences regarding preferences or other characteristics	Data analytics providers, hosting and IT services providers, social networks, and marketing and advertising providers
Professional information	Affiliates, hosting and IT services providers, and investor relations specialists

Categories of personal information disclosed in exchange for <u>valuable consideration</u>	Categories of third parties to whom this information was disclosed
Identifiers	Hosting and IT services providers, shareholder services providers
Demographic information	Hosting and IT services providers
Internet or other electronic network activity information	Data analytics providers, hosting and IT services providers, social networks, and marketing and advertising providers
Geolocation information	Data analytics providers, hosting and IT services providers, social networks, and marketing and advertising providers
Inferences regarding preferences or other characteristics	Data analytics providers, hosting and IT services providers, social networks, and marketing and advertising providers
Professional information	Hosting and IT services providers

3. Individual Rights

California Civil Code Section 1798.83 permits users who are California residents to request certain information regarding our disclosure of personal information to third parties for their direct marketing purposes. To make such a request, please contact us using the contact information provided below and put “Shine the Light” in the subject line of your request.

Additionally, our customers that are California residents have the following rights:

- **Right to know.** You have the right to know and request information about the categories and specific pieces of personal information we have collected about you within the last 12 months, as well as the categories of sources from which such information is collected, the purpose for collecting such information, and the categories of third parties with whom we share such information. You also have the right to know if we have sold or disclosed your personal information.
- **Right to delete.** You have the right to request the deletion of your personal information, subject to certain exceptions.
- **Right to opt-out.** You have the right to opt out of certain disclosures of your personal information for valuable consideration. You can exercise this right through the “Do Not Sell My Personal Information” link: www.tupperwarebrands.com/do-not-sell-my-personal-information.
- **Right to non-discrimination.** You have the right to not be discriminated against for exercising any of the above-listed rights. We may, however, provide a different level of service or charge a different rate reasonably relating to the value of your personal information.

If you would like to exercise one or more of the rights above, please contact us at privacy@tupperware.com or 1-888-689-2961.

If you are submitting a request through an authorized agent, such authorized agent must be registered with the California Secretary of State and must provide us with your signed written permission stating that the agent is authorized to make the request on your behalf. We may also request that any authorized agents verify their identity and may reach out to you directly to confirm that you have provided the agent with your permission to submit the request on your behalf. We may deny a request from an agent that does not submit proof that they have been authorized by you to act on your behalf.

We may need to confirm your verifiable consumer request before completing your request, and, for example, may ask for you to confirm data points we already have about you. The data points we request in order to verify your identity will depend on the nature of your relationship and interaction with us. We will only use personal information provided in a verifiable consumer request to verify your identity or authority to make the request.

Additional Information for Brazilian users of this Website.

Last Updated: December 17, 2021

This Additional Information for Brazilian users to the Privacy Policy aims at adapting the privacy rights of users, customers, other visitors and other provisions set forth on the Brazilian Data Protection Law (Law No. 13,709, enacted on August 14, 2018 ("LGPD") and regulation with respect to users, customers or other visitors located in Brazil ("Brazilian Users, Customers or Visitors" or "you"). Therefore, if you are a Brazilian User, Customer or Visitor, the terms set out in this "Additional information for Brazilian users" apply to you in addition to the terms set out in the Privacy Policy. In the case of any conflict between the provisions of the Privacy Policy and this "Additional Information for Brazilian users", this "Additional Information for Brazilian users" shall prevail with respect to the relevant issue.

1. Responsibility, Data Protection Officer in Brazil

If the Brazilian Users, Customers or Visitors have any general comments or questions about privacy, desire to update any information or to revoke consent or object to a particular use of the data, or to exercise any right, you may contact the data protection officer at:

dpobrasil@tupperware.com
+55 11 3054-5900

Address: Praça João Duran Alonso, 34 - 7º andar - Conj. 71 and 72
Brooklin, São Paulo/SP, ZIP Code: 04.571-070

2. Processing purposes and legal bases

We process your personal data on the basis of your consent - Article 7, I of the LGPD - to the extent described in this consent and for the processing purposes described therein, for example, subscription to email alerts. With respect to the processing of personal data required for the performance of a contract to which the data subject is a party, the legal basis is provided by Article 7, V of the LGPD. This also applies to processing operations required in order to carry out a pre-contractual action, for example, for the presentation of this website. We process your personal data in order to safeguard our legitimate interests, in particular to provide and maintain our IT infrastructure, to guarantee satisfactory customer communication and to promote the sale of our products (Art. 7th, IX of the LGPD), for example, for conducting market research activities, processing your contact inquiry, and to protect against fraud and abuse. In exceptional cases, we may also use your data for the fulfilment of a legal obligation (Art. 7, II of the LGPD), to safeguard vital interests (Art. 7, VI of the LGPD), or to perform a task in the public interest (Art. 7, III of the LGPD).

3. Individual rights

The LGPD provides the following rights for individuals:

- **Right of access to personal data:** You are entitled at any time, upon request, to receive for free at any time information from us regarding the personal data relating to you, how it was collected, purposes of the collection and about the treatment of your personal data, which we have processed within the scope of Art. 09 and 18. I, II of the LGPD. You are entitled, also, to specifically request information about public or private entities that Tupperware have shared your personal data (art. 18, VII of LGPD).
- **Right to correction:** You have the right to request the immediate correction of personal data held where it is incorrect or incomplete you have the right to request the immediate correction of personal data concerning you if it is incorrect or incomplete, Art. 18, III of the LGPD.
- **Right to erasure of personal data:** You have the right request that we erase personal data concerning you, subject to the conditions described in Art. 18, VI of the LGPD, except in the cases necessity to fulfill a legal obligation (art. 16, I), to transfer your personal data to third parties, respected the conditions of treatment dictate by LGPD (Art. 16, III), or for exclusive use of the controller, when all your personal data is anonymized (Art. 16, IV). These conditions are

present, in particular, if the respective processing purpose has been achieved or otherwise ceases to apply, and if we should process your data unlawfully; if you have revoked your consent, unless the data processing can be continued on another legal basis; if you successfully object to the data processing; and in cases of an erasure obligation under Brazilian law.

- **Right to data portability:** You are entitled, in accordance with Art. 18, V of the LGPD, to receive from us the personal data concerning you which you have provided to us, in a structured, common, machine-readable format, and to communicate this data to another controller. It is important to know that this right is under specific provision and regulation by the Brazilian Data Protection Authority and may not be regulated on the time of your request. In accordance to LGPD, all data that are already anonymized are not to be portable (Art. 18, §7° LGPD).
- **Right to review decisions made solely based on automated processing of Personal Information:** You are entitled, in accordance with Art. 20 of LGPD, to request review on decisions made solely on automated processes that uses your personal data and could have impacts on your interests, including decisions that defines your personal, consumer and credit profile or aspects of your personality.
- **Right to withdraw consent:** If you have given your consent for the processing of your personal data, you can revoke it at any time with effect for the future. For example, by your clicking on the 'Unsubscribe' link on the bottom of the respective email, we will cease to process your personal data, unless we perform the respective data processing on a different legal basis (e.g. in order to be able to continue to contracts fulfil with you). You are entitled, also, to request information, in accordance to Art. 18, VIII of LGPD, about the possibility to not give consent and the consequences of it.
- **Right to object to processing:** You have the right, for reasons of your own particular situation, to file an objection at any time to the processing of your personal data, which is done with one of the hypothesis to revoke consent, in case of no compliance with the law (Art. 18, §2°). We will cease the processing of your personal data unless we can establish compelling legitimate grounds for processing that outweigh your interests, rights and freedoms, or the processing is for the purpose of enforcing, pursuing or defending legal claims. If you object to the processing of your personal data for advertising purposes, we will cease this processing in any case.

Exercise of these rights: To exercise these rights and options, and for any questions relating to our personal information processing activities as described above, please contact us at the email address stated in the local Tupperware Website for your Brazil or at dpobrasil@tupperware.com.

Right to complain to a supervisory authority: You also have the right to appeal to a supervisory authority in accordance with Art. 18, §1° of the LGPD, in particular to the Brazilian Personal Data Authority. If you believe that, the processing of your personal data infringes the LGPD. You are entitled also to request your rights to the consumer's protection organisms in Brazil (Art. 18, §8).

Additional Information for Chinese Users of this Website

Last Updated: December 17, 2021

本网站中国用户专章

[Scope of Application]

【适用范围】

This Section only applies to collection and handling of personal information from individuals who interact with Tupperware on this website (hereinafter referred to as "You") in mainland China (excluding Hong Kong SAR, Macau SAR and Taiwan).

Tupperware is committed in China to the *Personal Information Protection Law of the PRC* (PIPL) compliance. Please read this section carefully to understand how you can exercise your rights of access, copy, correction, deletion, etc.; how we store and transfer your personal information; and how to protect minor's personal information.

本章节仅适用于对在中国大陆（不包括香港特别行政区、澳门特别行政区和台湾地区）与特百惠在本网站上互动的个人（以下简称“您”）的个人信息收集和使用行为。

特百惠承诺在中国遵守《中华人民共和国个人信息保护法》（《个人信息保护法》）。请仔细阅读本隐私政策，以了解您如何行使查询、复制、更正、删除等权利；以及我们如何存储和转移您的个人信息；以及如何保护未成年人的个人信息。

1. Your Rights

1. 您的权利

With respect to how your personal information is handled, you have the following rights. In order to exercise your rights, you may contact us with request in the way specified in the "Contact Us" sub-section of this section:

关于您的个人信息是如何被处理的，您享有以下权利。为行使您的权利，您可以通过本章节末尾“联系我们”一节所述方式联系我们，以提出相应请求：

Rights	Description
权利	具体内容
<u>Right to Access, Copy and Correct</u> 查询、复制和更正的权利	Save as is provided in laws and regulations, you have the right to access and copy of the personal information we hold about you; and you have the right to correction or supplement where there is mistake found in the personal information we collect or store about you. 除法律法规另有规定外，您有权查阅和复制我们持有的关于您的个人信息；如果我们收集或储存的关于您的个人信息有误，您有权要求我们更正或补充。
<u>Right to Delete</u> 删除权	You may request to execute your right to delete subject to the following circumstances: a) if our handling of your personal information violates laws and regulations; b) the handling purpose has been achieved, is impossible to achieve, or the personal information is no longer necessary to achieve the handling purpose

	<p>c) if our handling of personal information is in material breach of our agreement with you;</p> <p>d) if you no longer use our products or services, or if you proactively close your account;</p> <p>e) if we permanently terminate the product or service provided to you;</p> <p>在以下情况下，您可以要求行使您的删除权：</p> <p>a) 我们对您的个人信息的处理违反了法律和法规；</p> <p>b) 处理目的已经实现或不可能实现，或者个人信息对实现处理目的不再有必要；</p> <p>c) 我们对个人信息的处理严重违反了我们与您的约定；</p> <p>d) 您不再使用我们的产品或服务，或者您主动注销您的账户；</p> <p>e) 我们永久性地不再向您提供产品或服务。</p> <p><u>In particular, with the purpose of security, we may firstly request verification of your identity (e.g., by asking you to provide written information or in other ways); Once you have been authenticated, we will delete your personal information from systems involved in performing daily business functions to keep it unretrievable and inaccessible.</u></p> <p>特别是，出于保障安全的目的，我们可能会首先验证您的身份（例如，要求您提供书面资料或其他方式）；一旦您通过验证，我们将从实现日常业务功能所涉及的系统删除您的个人信息，使其无法被检索和访问。</p>
<p><u>Right to withdraw consent</u></p> <p><u>撤回同意的权利</u></p>	<p>You may ask us to change the scope of your authorization for us or withdraw consent to collect and handle your personal information; We will no longer handle your personal information we verify your request to withdraw consent. Please understand that since you have done so, we will no longer provide you with the services for which you withdraw your consent or authorization. However, your decision to withdraw your consent will not affect the handling of personal information that we have previously carried out based on your authorization.</p> <p>您可以向我们提出改变或撤销您授权我们收集和您的个人信息的范围，当您撤销同意后，我们将不再处理相应的个人信息。请您理解，当您执行上述操作后，我们将无法继续为您提供撤销同意或授权所对应的服务，但您撤销同意的决定，将不会影响我们此前基于您的授权而开展的个人信息处理。</p>
<p><u>Right to Close Tupperware Account</u></p>	<p>You have the right to request close your Tupperware account via the way specified in the sub-section of “Contact Us” at the bottom of the section. Save as is provided in laws and regulations, we will delete or anonymize your relevant personal information since you request.</p>

<u>注销特百惠账号的权利</u>	您有权通过本隐私政策底部的“联系我们”一节中规定的方式要求注销您的特百惠账号。除法律法规另有规定外，我们将根据您的要求删除或匿名化您的相关个人信息。
<u>Response to your above requests</u> <u>对您上述要求的回应</u>	<p>With the purpose of security, we may firstly request verification of your identity (e.g., by asking you to provide written information or in other ways) before we handle your request. We will respond to your request within 15 working days of receiving the request and verifying your identity.</p> <p>Please understand that we may not be able to respond to some of your requests subject to certain requirements in laws and regulations, such as those related to national security, the fulfillment of our legal obligations, or in the case of trade secrets.</p> <p>出于安全考虑，在处理您的要求之前，我们可能首先要核实您的身份（例如，要求您提供书面资料或者通过其他方式）。我们将在收到请求并核实您的身份后的15个工作日内回应您的要求。</p> <p>请理解，如法律法规另有规定，我们可能无法回应您的要求。例如您的要求与国家安全有关，或者涉及我们应履行的法定义务，或在涉及商业机密的情况下。</p>

2. How We Share Your Personal Information

2. 我们如何共享您的个人信息

We may share your personal information in the following situations:

我们可能在以下情况下共享您的个人信息：

Data share with our Affiliates

We may share your information with one or more of our Affiliates when it is necessary to respond to your inquiry or concerns.

与我们的关联公司共享数据

当需要回应您的询问或关注的问题时，我们可能会与我们的一家或多家关联公司共享您的信息。

Data share with our Entrusted Service Providers

We may entrust service providers to provide you with certain services or perform functions on our behalf. We will only share your information for the legal, legitimate, necessary, specific and clear purposes stated in this Privacy Policy. These entrusted service providers can only access the information they need to perform their duties, and we will require them not to use this information for any other purpose. Our service providers include:

- data analysis firms
- customer support services
- investor relations specialists
- web hosting companies
- professional service advisors

与我们委托的服务供应商共享数据

我们可能会委托服务提供商为您提供某些服务或代表我们履行职能。我们将只为本隐私政策中所述的合法、正当、必要、具体和明确的目的共享您的信息。受委托的服务供应商只能访问他们履行职责所需的信息，我们将要求他们不得将这些信息用于任何其他目的。我们委托的服务供应商包括：

- 数据分析公司
- 客户服务支持
- 投资关系专家
- 网络托管公司
- 专业服务顾问

Data Transfer for Business Transactions

Where it is necessary to transfer your personal information due to mergers, separations, dissolution, declaration of bankruptcy, and other such reasons, we will notify you about the receiving party's name and contact method. Besides, we will ask the receiving party to continue to comply with this Privacy Policy and fulfill the duties. If the receiving side changes our original handling purpose or method, they will notify you again and obtain your consent.

因商业行为转移数据

如因合并、分立、解散、宣布破产等原因需要转移您的个人信息，我们将通知您接收方的名称和联系方式。此外，我们会要求接收方继续遵守本隐私政策并履行职责。如果接收方改变了我们原来的处理目的或方式，其将再次通知您并获得您的同意。

3. How We Store, Cross-border Transfer Your Personal Information

3. 我们如何存储、跨境传输您的个人信息

Personal Information Retention Period

We will store the personal information we collect about you for the minimal retention period necessary to achieve the purposes described in this Privacy Policy, subject to applicable laws and regulations. If you would like to withdraw your authorized consent, delete your personal information, or close your account, we will delete your personal information subject to requirement in laws and regulations, or anonymize such information as permitted by laws and regulations.

个人信息存储期限

我们将根据适用的法律法规，在实现本隐私政策所述目的所需的最短期限内储存我们收集的关于您的个人信息。如果您想撤回您的授权同意，删除您的个人信息，或注销您的账户，我们将根据法律法规的要求删除您的个人信息，或在法律法规允许的范围内对这些信息进行匿名处理。

Cross-border Transfer

You understand and agree that since Tupperware is a multinational company, in order to achieve the purpose of providing services to you in this Privacy Policy, we may transfer your personal information outside of China, such as the United States. In order to preserve your privacy rights in this respect, Tupperware will ensure that an appropriate safeguard or another PIPL-approved mechanism is in place before sending personal information of Chinese individuals outside of the China in accordance with Art. 38 of the PIPL.

跨境传输

您理解并同意，由于特百惠是一家跨国公司，为了实现本隐私政策中向您提供服务的目的，我们可能会将您的个人信息传输到中国以外的地方，如美国。为了维护您在这方面的隐私权，特百惠将确保在将中国主体的个人信息转移到中国境外之前，根据《个人信息保护法》第38条的规定，采取适当的保障措施或其他《个人信息保护法》认可的措施。

4. How We Protect Minor's Personal Information

4. 我们如何保护未成年人的个人信息

In principle, our products, websites, and services are aimed at adults. Save as we have obtained consent from children's guardian, we do not collect personal information of minor under the age of 18. If we discover that we have accidentally collected personal information of minor under the age of 18 without prior parental consent, we will delete such information as soon as possible.

原则上，我们的产品、网站和服务是面向成年人的。除非我们得到未成年人监护人的同意，否则我们不会收集18周岁以下未成年人的个人信息。如果我们发现我们不小心收集了未满18周岁的未成年人的个人信息，我们将尽快删除这些信息。

5. Contact Us

5. 联系我们

In the case that you need to exercise your above rights, or you have any questions or comments, advice or complaints based on this section, or you have other concerns that cannot be addressed from this section, you can contact us by email: Chinaprivacy@tupperware.com.cn, Tupperware China Co., Ltd, Contact number +86 95105848.

如果您需要行使上述权利，或者您有任何问题或意见，对本隐私政策内容有建议或投诉，或者根据本隐私政策仍无法解决您的问题，您可以通过电子邮件联系我们：

Chinaprivacy@tupperware.com.cn，特百惠(中国有限公司)，联系电话+86 95105

Additional Information for Mexican users of this Website.

Last Updated: December 17, 2021

This Additional Information for Mexican users to the Privacy Policy aims at adapting the privacy rights of users, customers, other visitors and other provisions set forth in the Federal Law on the Protection of Personal Data held by Private Parties (LFPDPPP) and its regulations with respect to users, customers or other visitors located in Mexico ("Mexican Users, Customers or Visitors" or "you"). Therefore, if you are a Mexican User, Customer or Visitor, the terms set out in this "Additional information for Mexican users" apply to you in addition to the terms set out in the Privacy Policy. In the case of any conflict between the provisions of the Privacy Policy and this "Additional Information for Mexican users", this "Additional Information for Mexican users" shall prevail with respect to the relevant issue.

Tupperware or its affiliate acting as data controller in Mexico is committed to complying with the LFPDPP. The Data Protection Office in Mexico can be contacted at datospersonales@tupperware.com.

The LFPDPPP provides the following rights for individuals:

- **Right of access to personal data:** You are entitled at any time, upon request, to receive for free at any time information from us regarding the personal data relating to you which we have processed.
- **Right to rectification of personal data held where it is incorrect or incomplete:** You have the right to request the rectification of personal data concerning you if it is incorrect or incomplete.
- **Right to erase/delete your personal data:** You have the right request that we erase personal data concerning you when the purposes of the processing have been fulfilled.
- **Right to object to processing:** You have the right, for reasons of your own particular situation, to file an objection at any time to the processing of your personal data. If you object to the processing of your personal data for advertising purposes, we will cease this processing in any case.
- **Right to restrict or limit the processing of personal data:** You may, require us to process your personal data only to a limited extent. This right applies, in particular, if the accuracy of your personal data is disputed, if you request restricted processing instead of deletion under the conditions of a legitimate request for deletion, or if the data is no longer required for the purposes we are pursuing, but you require the data to assert, exercise or defend your legal rights.
- **Right to withdraw consent:** If you have given your consent for the processing of your personal data, you can revoke it at any time with effect for the future. For example, by your clicking on the 'Unsubscribe' link on the bottom of the respective email.

Exercise of these rights

To exercise these rights and for any questions relating to our personal information processing activities as described above, please contact us at datospersonales@tupperware.com.

Right to complain to a supervisory authority

You also have the right to appeal to a supervisory authority, if you believe that the processing of your personal data infringes the LFPDPPP.